

Date: 11 January 2010

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re3 Ltd, part of the Waste Recycling Group (WRG), provides waste reception, recovery and recycling facilities in central Berkshire. re3 Ltd's principal business is the delivery of an integrated waste management service to Bracknell Forest, Reading and Wokingham Borough Councils under a long term Private Finance Initiative contract.

Environmental Management is a fundamental part of re3 Ltd's business. Our overall objective is to carry out our functions in a way that manages and minimises any adverse environmental impact and demonstrates pollution prevention.

Through innovation, service, expertise and trained competences we are committed to achieving compliance with applicable legal requirements and with other requirements to which our organisation subscribes and relating to environmental aspects.

We recognise the demands of our stakeholders and we are committed to consider and to protect the environment on local, regional and, potentially, global scales. We recognise the expectations on us to take a lead on sustainability and climate change initiatives and commit to including these areas in our decision making.

Compliance with environmental legislation pertinent to our activities is a requirement of this policy. The re3 Ltd board will review performance and ensure that adequate resource is directed towards achieving environmental targets and compliance.

We commit to engaging with our neighbours, customers and regulators to better understand their requirements or concerns.

We will achieve this by:

- Continual and effective improvement of environmental performance.
- The operation of an externally-certified broad based environmental management system (EMS) that meets the requirements of ISO 14001.
- The setting and annual review of environmental objectives and targets.
- Reviewing the management system and policy to ensure their suitability, adequacy and effectiveness.
- Implement measures to achieve more sustainable consumption of materials and resources through prevention and re-use, and through efficient and economic recycling and recovery.
- Influence the behaviour of our suppliers and our contractors through active selection of those with good environmental credentials.
- Take steps to measure resource efficiency and materials use to meet improvement targets.
- Evaluate our impact on the environment by measuring, monitoring and reporting on our energy consumption.
- Seek employee and stakeholder feedback to guide development of environmental policy and assess performance.

"This policy reflects my expectations for the performance and attitudes of our business. The board and myself will encourage and support employees in its delivery".



Mark Tipton  
re3 General Manager